



**Minutes of Committee #2  
Labor Negotiations, Personnel Policy and Administration  
Wednesday, July 1, 2009 8:00 A.M.**

Called to order at 8:00 AM

**Attendees:** Rick Rubenzer, Wayne Nehring, Bill Faherty, Glen Zwiefelhofer, Dan Boos, Jason Thom, Chuck Goettl, Joseph See, Lynn Kuechenmeister, George Hobbs, Nancy Flynn, Ade King, Reid Dachenbach, Paul Lasiewicz, Rob Krejci, Connie Freagon, Rosemary Kilbridge.

1. **Discuss the need for special counsel to assist committee/council members with personnel and contract negotiation issues. Possible recommendations to the Council.**  
**Motion by Flynn/Doughty, all present voting aye, to recommend to the Council that we retain Weld, Riley, Prenn & Ricci to assist us with personnel and contract negotiations for an amount not to exceed \$5000. If we exceed that amount we need to readdress the issue. Motion carried,**
2. **Discuss 2009 step increases for non-union personnel with possible recommendations to the Council.**  
**Motion by Doughty/Flynn, to approve those eligible for step increases effective January 1, 2009. Motion carried.**
3. **General discussion regarding city staffing issues and budget concerns with possible recommendations to the Council.**  
**Committee held a general discussion on staffing issues related to the projected lack of funds for 2010 and future budget years. They also discussed potential items that will be finalized at the July 9 meeting and proposed to the unions regarding concessions. No action taken.**
4. **Motion by Flynn/Anderson, all present voting aye, to adjourn at 8:45 AM. Motion carried.**

Minutes submitted by,  
Jason Anderson, Chair